



CJ LEE

M E D I A T O R

Christopher "CJ" Lee is a skilled civil rights mediator who specializes in resolving employment, housing, and public accommodations disputes with a unique focus on cultural competency and diversity. He draws upon extensive experience from both sides of the bar, having represented plaintiffs and employers in high-stakes discrimination litigation before transitioning to mediation, where he has successfully resolved over 500 complex cases.

CJ began his legal career practicing employment law on both the plaintiff and defense sides with well-known firms throughout Los Angeles. This dual perspective proved invaluable when he joined the California Civil Rights Department as a mediator, where he facilitated resolutions in

over 350 matters involving discrimination, harassment, retaliation, and Unruh Civil Rights Act violations. Known for building rapport with both represented and self-represented parties across diverse cultural backgrounds, CJ became recognized as a trusted neutral adept at navigating complex legal and interpersonal dynamics. As one attorney noted, "CJ Lee is a diplomatic and effective mediator."

In 2025, he launched CJ Lee Mediation Services, bringing his comprehensive dispute resolution expertise to an independent practice. When he's not mediating, CJ enjoys spending time with his family at Dodger Stadium, coaching his son's Little League team, and perfecting his 0 handicap on the golf course.

AREAS OF EXPERTISE

- Employment Law
- Housing Rights
- Civil Rights & Public Accommodations
- Personal Injury

EDUCATION

- USC Gould School of Law, J.D.
- University of Pennsylvania, B.A.
- Pepperdine University School of Law, Straus Institute, Mediating the Litigated Case, Certificate

EXPERIENCE

- CJ Lee Mediation, Mediator (2025 - Present)
- California Civil Rights Department, Mediator (2020 - 2025)
- Javanmardi & Holmquist (2019 - 2020)
- Alexander Krakow + Glick LLP (2017 - 2019)
- Bernstein & Friedland, P.C. (2016 - 2017)

PROFESSIONAL ASSOCIATIONS

- Los Angeles County Bar Association
- California Employment Lawyers Association
- Consumer Attorneys Association of Los Angeles
- Asian California Bar Association
- Asian Pacific American Bar Association
- Southern California Chinese Lawyers Association
- National Asian Pacific American Bar Association
- Harvard-Westlake Alumni Association